

UNITY



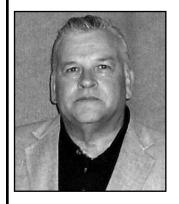
THRU STRENGTH AND PURPOSE

Quartely Voice of the Retired Detroit Police and Fire Fighters

Volume 116, January, 2014

NEW RDPFFA HOT LINE (888) 596-2508

for the latest updates that affect you!



PRESIDENT

Don Taylor

With the New Year the level of confession and uncertainty continues. The city once again is pushing forward with the Healthcare open enrollment that severely reduces benefits for Medicare eligible retirees, and eliminates Healthcare coverage for pre-Medicare members. We realize that this new level of benefits is going to cause a severe economic hardship for our members. The Association is doing everything it can in an attempt to improve this situation, but it is going to take some time. We had made a request that the city include an additional option on its Healthcare proposal for the Medicare eligible retirees. That additional option will give the retiree the opportunity to receive a cash option equivalent to the value of the supplement being offered with the Medicare Advantage Plans. The City has now agreed to offer this option. Those that decide to opt out of the plans offered by the City, will now be able to receive a stipend in the amount of \$115.00 for the Retiree and additional

\$115.00 for the spouse, if the spouse is also Medicare Eligible, and not covered by her/his own insurance. These funds may not be available until May 1, 2014.

The Association has also met with several Healthcare providers and found that the retiree would be able to purchase a plan much richer in benefits than those currently being offered by Blue Cross and HAP in this open enrollment. If you want to contact them, they include:

Globe Care Medicare Supplement

George Molnar 888-534-3257 georgemolnar@hismi.com

Professional Benefits Services

Group Policy Only - working on the details

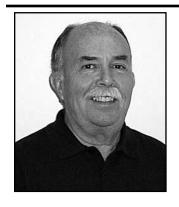
Senior Choice

Kurt Foulds (734) 262-3206 kufou@live.com

We have posted video presentations by the above Insurance providers on our web-site www.rdpffa.com

We have not as yet been able to find any Healthcare Plans that would be beneficial for those under 65 and not eligible for a Federal subsidy under the Affordable Care Act (Obama Care) the city has stated they may attempt to put together a Group Plan that pre-Medicare retirees could purchase. The only other option is going to be for pre Medicare retirees to find their own coverage.

We have received information from three companies that say they are interested in providing you with (continued on page 22)



VICE
PRESIDENT
Gregory Trozak

I would like to begin by thanking everyone for having the faith in me to serve as the Association's Vice President for another term, it is greatly appreciated.

Now moving on to current events. As I write this article the open enrollment is in progress and by the time you read this it should be over and we will all have great stories of how smoothly it went with no "glitches". After all this is not "healthcare.gov", but remember this is a City run operation. Which brings me to another issue, for all our members who are not eligible for Medicare you must make a decision by February 15, 2014 to enroll in "Obama Care" in order to be covered by March 1, 2014. Be prepared for a shock if you have not looked into it yet, the prices will amaze you. I am personally a part of this group and it is not pretty.

As an alternative for all the Veterans out there you may want to look into Veteran benefits that are available. You may be able to get some needed coverages for health, drugs and even free gym memberships, so do some research, you earned these benefits, do not let them go unused. And do not forget the discounts at the eating establishments we all have to keep up our strength in these uncertain times. Many of the counties around here and I'm sure throughout the country offer Veteran ID cards for a nominal processing fee so look into that it may be helpful.

With all that is going on with the City now, the Association is making every attempt to keep our members informed by e-mail, the web site and we now have a hotline (888-596-2508) that you can call and get all the latest information. We make updates to the web site, now the HOTLINE and send e-mails when new information is made available. If you hear a rumor, a TV report or read an item in the paper remember how the media reports a story, we all have seen how things are reported and what actually happened differ. It makes good conversation when we get together but remember there is a lot of bad information out there.

The new year brings another income tax filling, I would like to remind everyone who payed hospitalization premiums last year to enter the total premiums on their tax fillings again this year and get the tax credits you are allowed. Be sure to tell your tax preparer to include this deduction on your form. The process is on page 25 & 26 of the 2013 Form 1040 instruction booklet.

The Association is again planning the June 2014 General Meeting and picnic. Both will take place in Frankenmuth, MI on June 23 & 24, 2014. The picnic will be held on Monday the 23rd and the general meeting will be a breakfast on Tuesday the 24th at the Bavarian Inn. There will also be the famous hospitality room on Sunday and Monday evenings. The room rates are going to be around the \$100.00 per night range and you may start getting your reservation anytime. Call the Bavarian Inn @ (989) 652-7200, give our booking number 11U56N and be one of the first to join in the fun. There will be more information available as time approaches. We are also preparing for the annual Educational Conference in Las Vegas, the tentative dates are going to be September 22-26, 2014. Details and locations are still being gathered and will be made

(continued on page 4)



Retired Detroit Police & Fire Fighters Association Inc.

2525 E. Fourteen Mile Road • Sterling Heights, MI 48310-5969 (586) 795-1734 • Fax (586) 795-2183 Monday - Friday 9:00 a.m till 3:00 p.m.



PUBLICATION/EDITOR

Al Grant

VIDEO/PHOTO WEBSITE rdpffa.phanfare.com Ken Gidner - Administrator



OFFICE E-MAIL rdpffa@hotmail.com

WEB SITE www.rdpffa.com



SECRETARY/ **TREASURER**

Al Grant

The association has been busy answering hundreds of weekly phone calls. The number one and two questions are regarding Health care changes and pension concerns as Detroit moves forward in the bankruptcy process. We are experiencing open enrollment procedures that are not the same as we are accustomed to - no forms to fill out. This is not business as usual! Retirees have two choices, call toll-free 1-(855) 224-6200 or visit the web-site

BlueSky Direct

Tom Valenti, President and COO 138 W. Highland Rd. Suite 950 Howell, MI 48843 Blueskyhealth.org (888) 288-0201

Seniors Choice

Insurance Advisors Direct

Jason McClellan CEO 39555 Orchard Hill Place, Suite 203 Novi, MI 48375

(248) 946-4640 ext.110 / (800) 381-0977 ext.110

Blue Cross Blue Shield

Blue Care Network of Michigan Dental – Vision

GDP / Golden Dental Plans

Gary Bingaman, Vice President Director of Marketing 5671 Trumbull St. Detroit, MI 48208 (313) 535-4241

Heritage / (Vision)

(888) 322-0919

www.mydetroitbenefits.com The information is all detailed in the booklet titled, Retiree Health Plan for March 1, 2014 through December 31, 2014 City of Detroit Retiree Health Care Plan.

On January 13, 2014 the RDPFFA Board of Directors met and listened to a number of presentations from the companies listed below. For those with computers Medicare.gov is a great website for information on health and drug plans. At your convenience you may want to do some research of the listed companies.

Inclusion or exclusion of a company or plan is not a recommendation to purchase or not to purchase a plan. This information is condensed to save space. You should do a complete comparison and should view each Company's website for specific details. Everyone is an individual and what makes sense for one person may or may not be best for you.

RDPFFA Board of Directors met for presentations of Health Care options from the following:

Professional Benefits Services

Kimberly Hamelin Director of Sales & Client Services 43155 Main Street, Suite 2210B Novi, MI 48375 Group Policy Only - working on the details

Globe Care Medicare Supplement

George Molnar 26677 West Twelve Mile Rd. #102 Southfield, MI 48034 (888) 534-3257 georgemolnar@hismi.com

COPS Trust / U.S. Health and Life

DENCAP

Joseph T. Lentine (313) 972-1400 / (888) 988-3384 over 135 offices

COPS Trust / U.S. Health and Life **Delta Dental**

(800) 451-5918

COPS Trust/U.S. Health and Life **United Healthcare Vision Network**

Workers Compensation (WCA) State of Michigan (313) 224-3707

VICE PRESIDENT (continued from page 2)

and locations are still being gathered and will be made available soon. The Association Annual Golf Outing is on and being held at Sunnybrook Golf Course on Friday August 15, 2014. And don't forget the monthly meetings if you can make it.

With everything going on with the City the Association asks that you hang in there and as soon as more information is available we will make every effort to relay the info to our members. Keep looking at the web side RDPFFA.org, dial the new HOTLINE and make sure your e-mail address is on file and updated. If it is not send an email to the office, rdpffa@hotmail.com, and we will get you on the list. Until the next time take care and remember if you have any questions let us know. THINK SPRING.

DEATH OF MEMBER

FAMILY ASSISTANCE PROCEDURE

Communications vary whether the member was Police, Fire, or Sergeant and above. If you are Police, make your first call to the Detroit Police Benefit & Protective Association, (313) 870-9301. Followed by either a call to the Detroit Police Officer Association, (313) 567-8770, or the Lieutenants & Sergeants (313) 961-5699, which ever applies.

While the Detroit Police Benefit & Protective Association will normally contact the City of Detroit with the information, it would be reasonable to follow up with a call to the Pension Bureau, (313) 224-3362 or 1 (800) 339-8344 and Human Resources (313) 224-4809 or 1 (888) 288-2684 to make sure that they were notified. Last but not least, notify the Retired Detroit Police & Fire Fighters Association at (586) 795-1734.

Fire employees, start by notifying the Detroit Fire Fighter Association, (313) 962-7546, the Detroit Firemen's Fund Association, (313) 628-0099, Detroit Fire Mutual Fund, (313) 237-3194, and the Police and Fire Retirement System (PFRS), (313) 224-3362 or 1 (800) 339-8344.

The above agencies will assist you with the notification process. It would be a good idea to put this information with your secured legal documents or some other obvious place where your survivors can locate it.

Welcome New Members!

October

DeWolf, Mark - Police Jennings, Michael - Police Powell-Parker, JoAnn - Police Rivers, Robbin - Police Schaffstein, Edward - Police Edward, Nelson Sr. - Fire Washington, James - Fire

November

Martinez, Emanuel - Police
Perry, Tracy - Police
Rose, Jon - Police
Saffold, Fred III - Police
Hollier, Carl - Fire
Kalvenas, Ronald - Fire
Mack, James W. Jr. - Fire
Mosteiko, Thomas - Fire
Varnas, Steve - Fire
Zeigler, Jeffrey - Fire

December

Morris, TiJuana - Police Smith, Patrick M. - Fire

January

Haig, Robert - Police Prince, James - Police

Interested in a Retired Detroit Police Photo ID Card?

You will need to contact the department at their new address:

Detroit Police Department Personnel 2121 W. Fort Street Detroit, Michigan 48216-1841

For more information call the department at

(313) 596-2810

UPCOMING SPECIAL EVENTS

A.P.B. Retirees Luncheon

Third Monday of every month For Information call: Joe Borri at (586) 791-5552

5th Precinct Oldtimers Luncheon

Second Monday of every month at 11:00 A.M. Big Boy's at Garfield and Hall Rd. (M-59)

11th Precinct Retirees Luncheon

Second Wednesday of the month at 1:00 P.M. Buddy's Pizza - 13 Mile Rd. and Van Dyke

14th Precinct Quarterly Breakfast

Contact Ron Smolka at 734-422-8258 for future schedules

Fire Fighters Breakfasts

First Monday of the month at 9:00 A.M.

Voyageur Restaurant – (810) 329-4101

525 Riverside Dr. – St. Clair, MI

First Tuesday of the month at 9:30 A.M.

Step Inn Restaurant

325 N. Main St., Downtown Cheboygan, MI

Third Tuesday of the month at 9:00 A.M.

Omega Coney Island

22501 W. Eight Mile Rd., Detroit, MI

First Thursday of the month at 10:00 A.M.

Little Chef Restaurant 101 Brookside Lane,

Call the Association Office if you need additional information

(Enter off Grand River) Exit 145 off of 196

Detroit Police Department Retired Badges

Silver - \$35.00 EA.*

Gold - \$45.00 EA.*

Available to R.D.P.F.F.A. Members
Contact Retired Detroit Police Officer George Toy at:
(248) 572-4458

*Add \$5.00 for Shipping & Handling. Allow 6-8 Week for Delivery

ASSOCIATION CALENDAR OF EVENTS* NEW!

General Membership Meeting Schedule

THURSDAY AT 7 PM

EAST SIDE/AMERICAN POLISH CENTURY CLUB

33204 Maple Lane - Sterling Heights, Michigan March 6 • May 1 • September 4 • Nov 6

WESTSIDE/JOY MANOR BANQUET CENTER

28999 Joy Road - Westland, Michigan Feb 6 • April 3 • Oct 2 • Dec 4

West Side Silver Ladies*

2nd Tuesday of the month at 1:00 P.M. Archie's – 30471 Plymouth Road – Livonia Between Middlebelt and Merriman Road

East Side Silver Ladies*

1st Tuesday of the month
Meeting at Filippa's – Time: 2:00 P.M.
Mound North of M-59, Utica, MI

Police & Fire Club of Florida*

Next meeting is 1st Sunday of the month 12:30 P.M. "October to April" at Brandon Community Center 502 E. Sadie St. - Brandon, Florida Doors open at 11:30 A.M. with coffee & donuts

Snowbirds Of Michigan*

Meet 2nd Sunday of the month

May thru December

at "BJ's" Restaurant in Gaylord, MI

Social Hour 11:00 AM – Meeting at 1:00 PM

*Refer to columns for specifics or program changes

Articles for the April 2014 Issue should be "submitted" by March 17, 2014

REMEMBRANCE AND THANK YOU

The following supporters, their names and in names of their loved ones, have contributed most generously to our Legal, Appreciation and P.A.C. Funds. Your continued support of our Association is the encouragement we need and reflects your recognition of the Association's efforts in your behalf.

Legal (Donation)

Alarie, Dennis Alarie, Dennis Albright, Charles Alderman, Ed

Allegrina, Robert & Patricia Amato, Joseph & Linda Anderson, Sherwood Anderson, Henry & Martha Angeluski, Ray & Helen Archibald, Joyce & Charles

Arnold, Tom

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Bar, Tim Bar, Tim Bar, Tim Bar, Tim Bar, Tim

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Biscup, Gerald

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Cernava, Joseph
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Christopher, Wilbur & Kathryn

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Decaussin, Robert & Josephine

Dejesus, Esteban Dermidoff, Dennis Deschryver, Joe & Teresa

Dickinson, Ron & Cynthia Dickinson, Gregory & Mary

Diesch, Ed & Pamela Downing, Ray & Margaret

Dubey, James

Duhonich, Mike & Evelyn Dujardin, Ray & Marcella Duncan, Douglas & Maureen Dupuis, Mike & Ann Marie

Durkin, William Dwyer, Alan

Dziuba, Stanley & Donna Eastman, Don & Joann Eastside Breakfast, Club Eising, Dale & Betty Eising, Dale & Betty Eising, Dale & Betty

Eklund, Larry Ellul, Edward Elsey, John & Marie

Esse, Emery

Esse, Emery
Esse, Emery
Estrada, Alexander

Etrych, John & Rosemary

Evancho, Charles

Fassett, Robert & Marjorie Feldt, Tom & Patricia Felisiak, Loraine & Sandra Ferguson, Charles & Bernadine

Ferrari, Mike & Nanette Ferrari, Gary & Mary Fiddler, Ray & Charlotte Figurski, Jim & Patricia Fire Fighters, Breakfast Club

Flannery, Adele

Foley, Mike & Patricia

Foley, Mike

Foley-Schumaker, Eileen Forrest, Greg & Donna Forrest, Greg & Dona Fournier, Ron & Florence French, Robert & Carol Fuhrmann, Martin & Karen

Gallmore, Robert

Garber, Charlie & Barbara

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REMEMBRANCE AND THANK YOU (continued from page 6)

Gardner, Maria & William Gatzke, Ray & Sharon

Gaynor, Martin

Gennari, Armando & Barbara

Gerardy, Rosaria Gibson, Dick Gilbeau, David Gillen, Joe & Brenda Gitari, George & Phyllis

Glass, Bernadette Gleason, Ed & Flo Godfrey, Debra & Steve

Godfrey, Debra & Steven Godfrey, Debra & Debra Gomez-Terlep, Rosa Gonzalez, Carlos

Goodwin, Lynn & Donna

Grace , Mary Ann Gracer, Neil & Barbara

Graham, Joan

Grange, Gary & Camellia

Greenan, William Greenan, Bill Greene, Kevin Greene, Kevin

Grekowicz, James & Marjory Gross, Jim & Maryann

Gryniewicz, Larry

Gryniewicz, Lawrence & Patricia

Haas, Ralph

Hady, Ken & Norma Hamilton, Jim & Sue Harkuscha, Oleg Harriman, Terry Harris, Charles

Hartzell, Paul & Patricia Heidelmeyer, George & Julia

Henahan, Pat & Nancy Henningsen, Geri Henry, John Henry, Fred

Hess, Vic & Nancy Hewitt, David & Lori

Hix, Carter

Hoover, Lemuel & Kathleen

Hughes, Ken

Hulkkonen, Tom & Diana

Hunt, William

Hurwitz, Larry & Deanna

Hutchinson, Mary Igel, Bill & Marilyn

Irons, Rick Irwin, Bill

Ivey, Carla & Heather Jackson, Richard & Carolyn Jagger, James & Katherine Jansen, John & Linda Jansen, John & Linda Jasper, William & Catherine

Johnson, Gary

Johnson, Alan & Patricia Johnston, Charles & Maria

Jordan, Patrick Joseph, Marty

Kalvenas, Ron & Doreen

Kane, Jeffrey Kantak, Robert Kantak, Robert

Kantak, Robert & Irene Kasprzyk, Rich & Barbara Kawa, Mike & Cheryl Keck, Jimmy & Judith Keillor, Arthur Jr. Kelley, Theresa

Kenny, Wilbert & Sandra Kiehl, William & Janet

Kijek, Jim Kijek, Jim Kijek, Jim Klinefelt, Ira

Knobelsdorf, Don (Knobby) Kosmack, Richard & Margery Kovach, Christine & Ken Krajewski, Ed & Marion Krammer, Marv & Patricia Krantz, Thomas & Brenda Kreza, Gerald & Barbara

Lamb, William & Shelley

Knobelsdorf, Don (Knobby)

Lambert, Dianne Lampe, Mary Lang, John Lang, John Lang, John D.

Lapere, Caroll & William Lapum, George & Carol

Lash, Violet

Laube, Paul & Judy

Laurencelle, Terry & Marsha Lebeau, Barry & Diane Lebeau, Barry & Diane Ledbetter, Mike & Charlotte Ledford, William & Clara Lemaux, Max & Yvonne Lemaux, Max & Yvonne Lesperance, Michael & Dawn Lewandowski, Elizabeth

Lilley, James

Lindstrom, Paul & Cathy

Linn, Dolores

Livingston, Steve & Ann

Lloyd, Bill

Loranger, William & Dorothy

Lott, George Lott, George

Loy, John & Patricia Lozon, Roy & Delores Lucido, Sam & Paulette Luckey, Bob & Caroline

Luckow, Stella Lynch, Jim

MacEwan, John & Marie
Machesky, Jerome & Lois
Macy, Robert & Darlene
Mallender, Herbert & Gretta
Malott, Mike & Jennifer
Malott, Mike & Jennifer
Malott, Mike & Jennifer
Manar, Randy & Kathryn

Manning, Don Marchwinski, Judith Marlow, Bob & Pat Martin, Ken

Maxinoski, Ed & Carol Maxinoski, Ed & Carol McBride, Dan & Deborah McDonald, Michael McKane, Pat & Zachare McKane, Dan & Barbara

Mckinnon, Don & Geraldine

McNeary, Clarence Meinke, Larry & Paula Merkau, Alex & Heather

Merte, Gary

Mestdagh, Ron & Elizabeth Mestdagh, Ron & Liz

(continued on page 8)

REMEMBRANCE AND THANK YOU (continued from page 7)

Meyer, Bob & Carolyn Michalak, Robert & Deborah Michalski, Gary & Delynn Miller, Jerry & Sonia Miller, Bob & Jeanne

Miller, Karen

Moffitt, Jim & Nancy Morawa, Dennis & Barbara Morawa, Dennis & Barbara Morse, John & Diane Muscat, Pat & Mary Nagy, Zoltan & Penney

Nevada, Jackpots

Nicholls, Garfield & Joanne

Nierzwick, Eugene Nowak, Frances Nowak, Tom Nowak, Frances Nowak, Frances Nowinski, Ruth

Nye, Charles & Kathleen

O'Brien, Lawrence

O'Dea, Terry & Catherine Oleniacz, Keith & Janet

Orlando, Jim Owczarek, Marty

Palazzolo, Salvatore & Helen Palm, James & Catherine Peltier, Ken & Linda Peplinski, William Perry, Elizabeth

Perry, George & Lorraine Peterson, Robert & Shirley Petoskey, Jim & Barbara

Phillips, Charles & Kathleen Phillips, Charles & Kathleen

Piontek, Mike & Claudia Ploe, Ed & Ann Marie Plowman, Leon & Bernice Plowman, Leon & Bernice Plowman, Leon & Bernice

Postek, Josephine Potts, George

Price, Billy & Sharon Prince, Don & Christine Przybylowicz, Ken

Quinn, Calvin Quinn, Bernard Quirk, Ed & Noreen Ramel, Bob & Sandy Ramsey, David & Susan Randolph, Eugene Raycraft, Gerald Rebrovich, Mark

Regish, Stephen & Jean

Regish, Andrew
Rem, Don & Cynthia
Rem, Donald & Cindy
Rentz, Robert & Charlene
Restauri, Don & Madolyn
Restum, Rudy & Marion
Retired Detroit, Police Club FL

Rice, Jack
Richter, Donald
Riffle, Gregory
Riina, Len & Mary
Ritchie, Sandra & Clyde
Rivers, Julianne & Arthur
Roberts, John & Elaine
Roberts, Daivd & Jeanne

Robinson, Alson Rogers, Dan J.

Romolino, Harry & Patricia Rozanski, Jerome & Della

Rudzis, Michael Rudzis, Michael Russell, Ken & Jo Russell, Ken & Jo Russell, Ken & Jo

Rusu, Jim

Sabolovich, Sam & Marlene Sabolovich, Sam & Marlene Saffold, James & Sharman

Saski, Mike & Justine Saunders, Frank & Nancy

Savin, Richard Schumaker, Eileen Schumann, Robert

Schweiger, Jim & Phyllis Scully, Bob & Pat

Sefton, Larry & Patricia

Seger, Joseph

Selwa, Gregory & Barbara Seneski, Lawrence & Sharon Seneski, Lawrence & Sharon

Settlemoir, Judith Severs, Gary

Shanks, Lyndel & Linda

Shell, Bill & Madeline Sherwood, Donna Siedlik, Robert & Irene Simon, Mike & Karen Singer, Charles

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Stec, James & Jacqueline Steffke, Sandra

Stevens, Leo & Joan Stiller, James Strach, Joe Stricker, Thomas

Swanic, Duane & Maryann

Talley, Barbara
Thomas, Audrey
Tines, Jim & Arlene
Toepel, David & Mariane

Torrice, Frank

Tower, Patrick & Phyllis Treier, Sandra & Anthony

Tremonti, Edith Tremonti, Edith

Trombley, Dennis & Gayle

Urbanczyk, Charles

Uschwald, Leonard & Sylvia

(continued on page 9)

REMEMBRANCE AND THANK YOU (continued from page 8)

Valentine, Dan Valverde, Carlos

Vanarsdale, Don & Carol

VanSullen, Lawrence & Jean

Vasiloff, Ron & Cynthia

Wagner, Mary E.

Walcheck, Richard & Suzanne

Walcheck, Richard & Suzanne

Walcheck, Richard & Suzanne

Walcheck, Richard & Suzanne

Walczak, Richard

Warner, Dick

Warner, Nancy

Wegehaupt, Geoffrey & Dorothy

Weir, Charles

Wendyker, Al & Linda

White, Joe & Linda

Whitty, Paula & John

Wiktor, John & Aimee

Wilk, Tom & Barbara

Wilkewitz, Ralph & Sunni April

Wilkewitz, Ralph

Willey, Dave & Fran

Wilson, Vernon

Winkler, Frank & Bernice

Winn, William

Winn, William

Winslow, John

Wojnar, Frank & Doris

Yost, Herman

Yuran, Edward

Zagar, Mark & Alicia

Zaremba, Mark

Zazula, Betty

Zupancic, Ed & Jeanatte

Legal (Donation) In Memory of

Andrews, Kathy in memory of Sgt. Russ Andrews

Arthurs, Jimmy & Judy in memory of

Mike Bossuyt

Baginski, Henry & Debra in memory of Richard Waldis

Bandy, Max & Susan in memory of Shawn Bandy & All Our Heroes

Barnes, Harold H. in memory of Lt Harold C Brown DFD

Barr, John & Donna in memory of Gerald Riley

Belloli, Arthur in memory of Mary Frances Belloli

Bennett, Louie & Pattie in memory of Inez Bennett

Berezik, Phil & Elizabeth in memory of Ronald W. Shiner

Bitten, Louis & Joycelyn in memory of John Bitten

Bokuniewicz, Richard & Karen in memory of Walter & Leona Bokuniewicz

Bolderson, John in memory of Frank Walls

Bolderson, John in memory of Jim Schmit

Borg, Emanuel in memory of Vic Chiazzese

Bradley, Tom & Glenda in memory of Tim Selmi

Broughton, Tim & Marlene in memory of Francis Murphy

Budz, Dan & Diane in memory of Sgt's Danny Maynard & Douglas Christy

Burke, Gordon & Penelope in memory of Richard Lustig

Chakan, Sharron in memory of John Chakan Chakan, Sharron in memory of John Chakan

Chakan, Sharron in memory of John Chakan

Champagne, Ken & Betty in memory of Richard Leskie

Clifford, Hilma in memory of John Clifford Cronk, Richard & Carolyn in memory of

Mary Cronk

Den Dooven, Ted & Joan in memory of

Charlie Melvin & Leo Dorr

Dest, Steve & Joyce in memory of Friends

Dimaso, Anthony & Karen in memory of PO Frank Walls

Dreslinski, Marsha in memory of Ed Dreslinski

Engquist, John in memory of Dave Jakeway Sr.

& Partners

Evans, Beverly in memory of Richard Evans

Foley, Mike in memory of "Richard Vauris, Walter Moore & Al Gomez"

Forsythe, Clifford in memory of Ed May & John Logan

Fulton, Wilma in memory of Det. Lt. Edward L. Fulton

Larry Nevers

Glubaskas, Louis & Clarice in memory of Michael P. Cannon

Gnotek, John in memory of Dan Raicevich Gotelaere, Paul & Beverly in memory of

Grifka, Bob & Nickie in memory of Gerald Jagoda

Hogue, Tom & Darlene in memory of Bob Hogue

Holland, Larry & Jan in memory of Bill Corbett

Hunt, Michael in memory of Dan Katchmark

Husk, Ray & Donna in memory of William O'Dell

Jasinski, Dorothy in memory of Jerome Jasinski

Kosmack, Ray & Audrey in memory of Leonard & Clare Kosmack

Lambrecht, Terry & Barb in memory of David (Skip) Littlefield & Mitch Koleczko

Mac Nicol, Ken in memory of Eleanor Mac Nicol

Marheineke, June in memory of Howard Umloff

Mischnick, Ed Jr. in memory of Ed Mischnick Sr.

Moller, Doreen in memory of Richard Moller

Murray, Ken in memory of Carl Murray

Murray, Raymond & Lynda in memory of David Patterson

Olsen, Anna in memory of Sgt. William Olsen

Parsell, Stephen in memory of Carl F. Parsell DPD

Pawl, Lawrence & Gayle in memory of Capt. Ed Surawski

Peterson, Beth in memory of Lt. Thomas F. Peterson

Pioch, Clay & Roberta in memory of Mrs. G. Lucido

Powers, Ed & Kimberly in memory of Dave Hood

Rusu, James in memory of Robert Woodbury (Motor Honor Guard)

Sabo, Constance in memory of Sgt. William A. Sabo

Schneider, Rich & Kathy in memory of Richard Lustig

Schroyer, Dennis in memory of Clarence Raymond

Sedmak, Mike & Mary Ann in memory of Henry Sedmak & Leo Studzinski

Sheehan, Mary M. in memory of Bernard Sheehan

Simon, Joan Christmas Charity on Behalf of John M Wing

Slegianes, Jim & Pat in memory of Vic Chiazzese

Spicher, Theodore in memory of Bob Dooley

(continued on page 10)

REMEMBRANCE AND THANK YOU (continued from page 9)

Sudy, Mary in memory of Lt. Fred Sudy Szajewski, Daniel & Rita in memory of Gilbert Stocker

Tanana, Dolores in memory of Frank Tanana

Tanderys, James & Judith in memory of All Our Brothers & Sisters That have gone Before US

Viecelli, Richard in memory of Men of Petoskey Station

Walsh, Marion in memory of Gerald Walsh DFD

Wenk Karl-Heinz, Karl & Catherine in memory of Danny Maynard & Rebecca Hollister

Youngblood, Tom & Rosalie in memory of All Fallen Police & Fire Fighters

Zalewski, Theresa in memory of Richard Zalewski

Zell, Gayne in memory of Stan Zell

Zimmer, Erich in memory of Janice Zimmer

P.A.C. (Donation)

Anderson, Sherwood Lebeau, Barry & Diane Lebeau, Barry & Diane

Appreciation (Donation)

Lebeau, Barry & Diane Soncrant, John & Dolores **Donation** in memory of Roy Daugherty

Ambroso, Patricia in memory of Roy Daugherty

Anderson, Richard & Barbara in memory of Roy Daugherty

Arnold, Scott & Cynthia in memory of Roy Daugherty

Awe, Roy & Barb in memory of Roy Daugherty

Borieo, Ken & Karen in memory of Roy Daugherty

Brooks, Roger & Lyn in memory of Roy Daugherty

Burns, Lorraine in memory of Roy Daugherty

Cardinali, Gus in memory of Roy Daugherty

Carpenter, Marilyn in memory of Roy Daugherty

Chey, William & Janine in memory of Roy Daugherty

Daily, Dennis & Pamela in memory of Roy Daugherty

Daugherty, Joan in memory of Roy Daugherty

Daugherty, Arete in memory of Roy Daugherty

Drozdowski, Lori & Ed in memory of Roy Daugherty

Durfee, David & Mary in memory of Roy Daugherty

Feustel, Steve & Beth in memory of Roy Daugherty

Gruse, Edward in memory of Roy Daugherty

Guarisco, Wendy in memory of Roy Daugherty

Kauffman, Karen in memory of Roy Daugherty

Kollasch, Lloyd & Marianne in memory of Roy Daugherty

Kulpa, Andrew in memory of Roy Daugherty Kulpa, James & Lucy in memory of

Kurtz, Jill & Dave in memory of Roy Daugherty

Martin, Charles in memory of Roy Daugherty

McKettrick, Cheryl in memory of

Roy Daugherty

Roy Daugherty

Morin, Michael & Marie in memory of Roy Daugherty

O'Connor, S. in memory of Roy Daugherty

Pixley, Bobbie in memory of Roy Daugherty

Ploe, Ed & Marie in memory of Roy Daugherty

Schaffer, Julie & John in memory of Roy Daugherty

Scrivo, James in memory of Roy Daugherty

Stirch, Catharina in memory of Roy Daugherty

Swindeman, Bernie & Bev in memory of Roy Daugherty

Tsampikou, John in memory of Roy Daugherty

Joseph P. Clark

1-4-1929 / 10-27-13

Sergeant – Detroit Police Department Appointed 5-12-52 / 11-25-1978

After his retirement from the Detroit Police Department and the DPLSA, Joe was hired to become the Director of the fledgling "Michigan Fraternal Order of Police Labor Council", which represented Police Officers throughout the State of Michigan in labor matters and again his advice and expertise was sought nationally.

However, for me personally Joe was one of what I consider the "Big Four" mentors in my life. Not the synonym used to describe a Detroit Police Cruiser as it was known at the time but rather my mentors in the Police Labor movement that shaped my union thoughts, practices and career. These mentors included Joe Clark, President of the DPLSA, Carl Parsell, President of the DPOA, Charles Withers, President of the DPOA & RDPFFA and Eljay Bowron, President of the Detectives Association. All honest and honorable men now deceased who put their union members first. I thank Joe and them and so should all public safety officers of Detroit and the nation for their dedication.

Rest in God's Hands and Peace:

John Storm, Past President of the RDPFFA and DPLSA

Remembrance and Thank You



Paul A. Mitchell

Born 3-30-25 / Died 1-11-14 Lieutenant – Detroit Police Department Appointed 12-29-47 / Retired 12-15-1973 RDPFFA Appointed Director **Board Member** Chairman - Publication July 1995 / January 2011

Thank you for your service!

Officers / Board of Directors

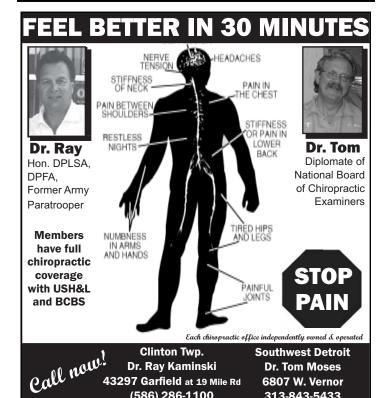


Richard D. Lustig

Born 7-14-36 / Died 11-17-13 Police Officer - Detroit Police Department Appointed 9-28-59 / Retired 1-30-87 RDPFFA Appointed Director **Board Member** Chairman - Political Action Committee March 2005 / August 2008

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Members Letters

Due to the very large number of letters received by the association in response to the current circumstances with the City of Detroit, we will not be publishing the members letters in this issue of the Unity.

Retired Detroit Police & Fire Fighters Association Catalog Order Form

| ltem | Description | Price | Circle One If Applicable | Number of Items Ordered | Total \$ Amount Included |
|-------------------|------------------------------------|----------|-----------------------------|-------------------------------|--------------------------------|
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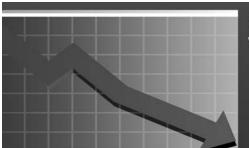


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IN MEMORIAM

Once again, we call the roll and acknowledge those friends and associates who have left us since our last publication. It is hard to let go of good friends but it is easy to remember the good times we shared and realize that now they rest in peace.

| August 2013 | | | | | |
|-----------------------|-------|--------|-----------|-------------|----------------------|
| Name | Rank | Dept. | Appointed | Retired | Date of Death |
| Hayward, Richard | P.O. | Police | 9-28-59 | 8-20-85 | 8-4-13 |
| October 2013 | | | | | |
| Name | Rank | Dept. | Appointed | Retired | Date of Death |
| Caretti, MaryAnne | Lt. | Police | 7-8-77 | 12-21-04 | 10-26-13 |
| Carter, Thelma | Inv. | Police | 2-24-75 | 2-3-98 | 10-2-13 |
| Clark, Joseph | Sgt. | Police | 5-12-52 | 11-25-78 | 10-27-13 |
| Daugherty, Roy | Lt. | Police | 8-3-53 | 1-5-79 | 10-11-13 |
| Dean, George | P.O. | Police | 11-4-74 | 5-29-86 | 10-23-13 |
| Gardner, Ernest | P.O. | Police | 10-7-85 | 1-2-94 | 10-17-13 |
| Graff, John | P.O. | Police | 9-12-49 | 9-12-74 | 10-11-13 |
| Hill, Patrick | P.O. | Police | 2-26-01 | Died Active | 10-19-13 |
| Jordan, Pamela | P.O. | Police | 1-21-86 | 1-21-94 | 10-19-13 |
| Kap, David | P.O. | Police | 8-19-68 | 12-22-76 | 10-12-13 |
| Koss, Frank | P.O. | Police | 1-11-54 | 10-1-62 | 10-1-13 |
| Kress, Irvin | P.O. | Police | 1-17-49 | 1-17-73 | 10-28-13 |
| Marks, Alexander | Lt. | Police | 6-5-50 | 10-13-76 | 10-27-13 |
| Nowak, Robert | P.O. | Police | 9-24-56 | 2-3-81 | 10-15-13 |
| Shiner, Ronald | Insp. | Police | 10-3-55 | 1-13-82 | 10-22-13 |
| Sumner, Clyde | Sgt. | Police | 7-10-61 | 1-10-78 | 10-23-13 |
| Dillenbeck, Charles | Lt. | Fire | 12-30-46 | 6-20-72 | 10-1-13 |
| Fijolek, Chester | Lt. | Fire | 7-23-51 | 7-24-76 | 10-3-13 |
| Gibson, Clarence | Lt. | Fire | 1-22-73 | 10-1-01 | 10-27-13 |
| November 2013 | | | | | |
| Name | Rank | Dept. | Appointed | Retired | Date of Death |
| Anderson, John W. Jr. | P.O. | Police | 2-22-93 | Died Active | 11-8-13 |
| Barlow, Billy | P.O. | Police | 8-5-46 | 8-5-71 | 11-2-13 |
| Charrier, Leroy | Insp. | Police | 6-18-51 | 7-29-77 | 11-26-13 |
| Gunn, Raymond | Sgt. | Police | 11-18-46 | 1-2-73 | 11-11-13 |
| Jackson, Avery Jr. | Sgt. | Police | 10-18-67 | 3-3-89 | 11-27-13 |
| Kenny, Wilbert | Lt. | Police | 8-4-41 | 5-19-69 | 11-20-13 |
| Lassner, Robert | P.O. | Police | 9-27-48 | 9-27-73 | 11-16-13 |
| Leonard, Philip | P.O. | Police | 4-11-49 | 10-3-75 | 11-12-13 |
| Lustig, Richard | P.O. | Police | 9-28-59 | 1-30-87 | 11-17-13 |
| Reeves, Reginald | P.O. | Police | 10-1-77 | 4-16-93 | 11-18-13 |
| Turner, Clyde C. | Insp. | Police | 9-22-52 | 4-14-87 | 11-1-13 |
| Zwiller, Raymond | Lt. | Police | 1-22-51 | 8-4-76 | 11-24-13 |
| Bussell, Ronald | Lt. | Fire | 9-9-57 | 9-9-82 | 11-23-13 |

| 3 .7 | D 1 | | | D (1 1 | D / 6D // |
|---------------------|----------------|--------|-----------|---------------|----------------------|
| Name | Rank | Dept. | Appointed | Retired | Date of Death |
| Kleiner, John | Lt. | Police | 6-11-51 | 2-12-81 | 11-18-13 |
| Merritt, Reginald | FF | Fire | 2-15-88 | 1-22-93 | 11-19-13 |
| Siuru, Gary | Capt. | Fire | 1-4-65 | 6-29-92 | 11-22-13 |
| Svabik, Joseph | Capt. | Fire | 2-4-52 | 11-1-85 | 11-15-13 |
| Varnas, Zenon | Capt. | Fire | 4-1-47 | 8-5-76 | 11-11-13 |
| December 2013 | | | | | |
| Name | Rank | Dept. | Appointed | Retired | Date of Death |
| Brittain, Archie | P.O. | Police | 9-24-73 | 10-30-95 | 12-15-13 |
| Callahan, Sylvester | Sgt. | Police | 1-11-54 | 1-11-79 | 12-21-13 |
| Carr, Daniel | Insp. | Police | 7-8-68 | 7-10-93 | 12-19-13 |
| Fischer, Alfred | P.O. | Police | 10-20-47 | 10-20-72 | 12-26-13 |
| Hackney, Ronald | P.O. | Police | 10-18-65 | 5-12-89 | 12-27-13 |
| Kreitsch, Marvin | P.O. | Police | 9-22-47 | 10-3-72 | 12-17-13 |
| Little, Milton | Sgt. | Police | 4-9-73 | 1-8-92 | 12-24-13 |
| Pallarito, Thomas | P.O. | Police | 10-30-67 | 12-16-77 | 12-4-13 |
| Patrell, Albert | P.O. | Police | 11-6-50 | 1-1-61 | 12-11-13 |
| Peterson, Robert | Sgt. | Police | 12-29-48 | 9-19-84 | 12-17-13 |
| Ramsey, Stephen | P.O. | Police | 4-25-60 | 5-1-85 | 12-21-13 |
| Settles, Lawrence | P.O. | Police | 10-13-69 | 1-26-00 | 12-6-13 |
| Whiting, Jerry | P.O. | Police | 10-20-47 | 4-17-74 | 12-3-13 |
| Brozo, Kenneth | Lt. | Fire | 3-2-87 | Died Active | 12-18-13 |
| Chance, Raymond | Capt. | Fire | 3-5-51 | 6-27-85 | 12-5-13 |
| Gilbert, Anthony | Capt. | Fire | 5-6-68 | 3-7-99 | 12-13-13 |
| Momcilovic, Barney | Lt. | Fire | 11-12-51 | 5-11-78 | 12-3-13 |
| Pletcher, William | FF | Fire | 6-24-49 | 8-20-70 | 12-13-13 |
| Rupprecht, Ludwig | Bt. Chief | Fire | 10-5-42 | 2-10-78 | 12-13-13 |
| Smith, Edward D. | FEO | Fire | 5-4-70 | 8-3-96 | 12-31-13 |
| January 2014 | | | | | |
| Name | Rank | Dept. | Appointed | Retired | Date of Death |
| Barden, Charles | P.O. | Police | 10-20-47 | 3-20-75 | 1-2-14 |
| Bolgar, William | Sgt. | Police | 9-24-56 | 1-5-82 | 1-25-14 |
| Hall, Peter | Sgt. | Police | 3-7-55 | 3-7-80 | 1-2-14 |
| Kleczkowski, George | P.O. | Police | 10-1-65 | 10-1-73 | 1-12-14 |
| Kosicki, Casmere | P.O. | Police | 8-25-47 | 5-18-74 | 1-2-14 |
| McComas, Ronald | Sgt. | Police | 11-18-63 | 1-8-92 | 1-16-14 |
| Mitchell, Paul | Lt. | Police | 12-29-47 | 12-15-73 | 1-11-14 |
| O'Connor, George | Sgt. | Police | 1-1-50 | 7-14-76 | 1-17-14 |
| Schatzberg, Charles | Sgt. | Police | 1-11-54 | 2-4-87 | 1-25-14 |
| Shepherd, Elgazar | Inv. | Police | 12-8-72 | 1-4-02 | 1-15-14 |
| Weber, Harold | Lt. | Police | 12-10-73 | 10-1-96 | 1-9-14 |
| Clor, Edward D. | FEO | Fire | 5-19-47 | 5-20-72 | 1-16-14 |
| George, Raymond | Chief of Dept. | Fire | 2-4-63 | 3-1-98 | 1-23-14 |
| Green, Edward | Capt. | Fire | 1-22-73 | 2-12-07 | 1-16-14 |
| Porrett, Donald | Bt. Chief | Fire | 5-19-47 | 3-1-86 | 1-8-14 |
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Ah, the cold fresh air of winter! Admit it or deny it, but the Michigan freeze is an adventure! I was young once. My memories include: tunnels thru huge snow drifts, tripping and falling from knee high snowfalls or ice, frozen fingers and toes, animals surviving, snowball fights (ouch!), "fox and goose", drippy noses, and my Mom's hot food. My mother and dad did all the hard stuff: the labor, the worrying, and the teaching – every single year over and over and over again!

It's not as simple or easy now. I/We have to do the thinking - "wear cleats and hang on to something or someone". By the time this Unity is distributed we may know our future possibilities.

Our October meeting was lead out with discussion of the retirement situation: Internet and paper mail, lawyers, court cases, along with a few of us dedicated silver ladies attending the RDPFFA meeting every month for more information to share. Carol Bender, Irene Brooks and Delphine Marciniak volunteered to run our Christmas dinner at Filippas. June Gusler won the 50/50.

Fifteen ladies were present at November's meeting. We had in depth talk about insurance options and cost. Confusing as it is, it helps us to know more. We do not change our insurance till the end of February 2014. Wait and see. Theresa Newman won the 50/50 jackpots.

Our Christmas party, December 8, was delicious, thanks to a new chef and our waitress Kim. Thank you again to Carol bender, Irene Brooks and Delphine Marciniak for all their work putting this delightful party together!

Welcome to new Silver Ladies: Patricia Maurer. Marylyn Galubowski and Ann Waldis.

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Our "Snowbird" officers hoped everyone had a Merry Christmas and a Happy and Healthy start to the New Year. Also we give a big thank you to outgoing Treasurer Dave Ambrose for his years of service and a big welcome to our new Treasurer Ginny Rogers.

We had 40 people at our November meeting. Among them were guests Dan Marcrum retired police officer who also joined our association and retired Detroit Police Lieutenant Paul Janness who I worked with at #13. They were welcomed by the members with applause. Turkey Raffle winners were Della Rozanski and Larry Fortier.

Our December 8th meeting will be our Christmas banquet, gift exchange and singing and the last meeting until May 18, 2014 because of Mother's Day.

Get well thoughts and prayers go out to: Ted Farquhar, Ernie Huffman, Ellie Barnauskus, Joyce Knasiak and Dennis Flanigan.

November Birthdays: John Wood, Della Rozanski, Frank Lask, Betty Saier, Liz Vanhaaren, and Pat Samborski.

November Anniversaries: Art and Carolyn Zecchin, Ray and Dorothy Heise who have been married 65 years.

December Birthdays: Nadine Fortier, Dennis Flanigan, Joann Cheery, David Peters, Dorothy Heise, Ted Ponik and Ernie Huffman.

January Birthdays: Bernie Mueller, Paul Ninelist, Dan Zemaitis, Gar Nicholls, Ann Podczerrinski and Leroy Symons.

By the time you read this article Jey and I will be in Florida till the end of April. We can be contacted at 727 397-6226 which is in St. Petersburg. Look forward to seeing you in the spring.

Our dues of \$3.00 are due at the end of December for 2014. Dues can be mailed to Treasurer Ginny Rogers at 3606 U.S. 131 South Petoskey, MI 497770. Please include a stamped self-addressed envelope.

Support our association so our officers can negotiate a good health care settlement and continue to work and lookout for our best interests.

Take care and God Bless.



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Westside Silver Ladies

Geri Henningsen

On behalf of the Westside Silver Ladies, I send wishes for a healthy 2014 to anyone reading this article.

We had a great Christmas luncheon and (thankfully) dry roads to help get us safely back home. Thanks to member, Elaine Wallace for donating "scratch off" lottery tickets to all those attending. Thank you Jo Moranty for handling the 50/50. The BIG winner was Dorothy O'Leary who drew her own ticket!!!

Winners for October and November were Theresa Zalewski and Mary Wagner. Those attending the luncheon were Meta Bateson, Martina Burke, Betty Cavin, Hilma Clifford, Doris Kaiser, Dolores Linn, Irene Melady, Jo Moranty, Marilyn Noseworthy, Dorothy O'Leary, Louise Progar, Dolores Tanana, Mary

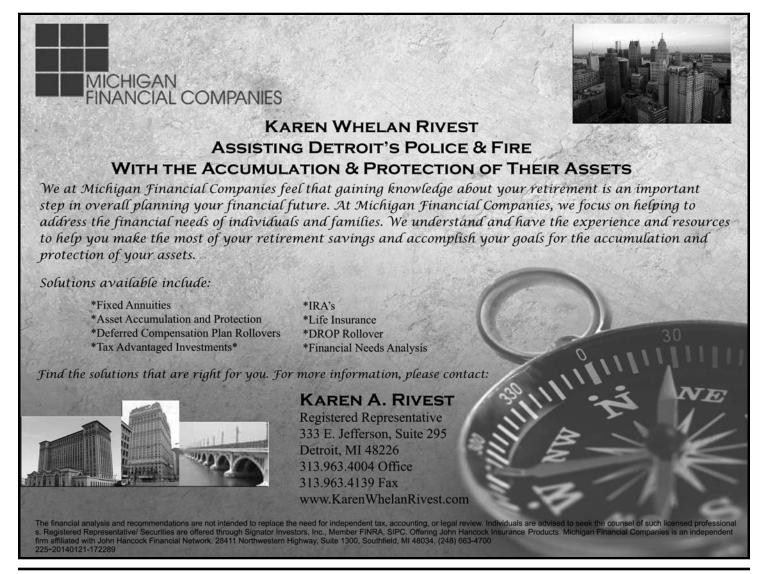
Wagner, Elaine Wallace, Dolores Weaver, Theresa Zalewski, Gayne Zell and myself.

We send a heartfelt thank you to the RDPFFA for the hard work on behalf of all of us. I've attended a few of their meetings and the legal information is mind-boggling!!! I thank Meta Bateson, Martina Burke and Elaine Wallace for attending with me. Please, members...lets help the ones who are helping us...make a donation to the RDPFFA and enter "legal fund" on the memo line. Thank you to the members who have already done so.

Get well soon, Theresa Kelley, Marie McCarthy, Fran Murphy and Dolores Smith. We miss seeing you.

Happy birthday to Hilma Clifford = 2/7, Mary Wagner = 2-8, Gayne Zell = 2-12, Doris Kaiser = 2-322 and Jo Moranty = 3-19.

Thought for the day... "The problem with retirement is that you can't leave all your problems at work"! Let meet at Archies, Geri Henningsen, (734) 335-6778



PRESIDENT (continued from page 1)

Dental coverage, if you are interested in talking with them to see if they have anything that may be of interest to you the contact information is;

Golden Dental Detroit

(313) 535-4241, Warren (800) 451-5918 rates single \$23.70

Den Cap Network provider

(313) 972-1400 rates single \$17.90

COPS Trust will be sending out information on Dental and Vision Plans they will be offering, which are;

Delta Dental

Retiree only \$25.79 with dependent \$51.58

United Healthcare Vision 12 Month Plan \$12.50, 24 Month Plan \$10.50,

The COPS Trust will be mailing out information and enrollment forms to all Police and Fire Retirees offering these plans.

The City of Detroit has slightly improved the level of benefits for the remainder of 2014, some of the improvements include;



4620 Genesys Parkway Grand Blanc, MI 48439 Phone (810) 606-7200 Fax (810) 606-7115 www.michneurosurgical.com

Avery Jackson III, M.D. Board Certified Neurosurgeon Grandfather and Father Retired DPD



The Michigan Neurosurgical Institute, P.C. is an institution dedicated to personal, individualized care of patients with spine and brain conditions. We treat all spine disorders, no matter how simple or complex. We always emphasize non-surgical treatment as the first option. We also put emphasis on patient education and participation in a care delivery model.

Dr. Avery M. Jackson, III, Director of the Michigan Neurosurgical Institute, completed a Neurosurgical Complex Spine Fellowship at the Medical College of Wisconsin. Dr. Jackson has extensive training in complex spinal cases, brain and spine tumors, head and spine trauma, vertebroplasty, kyphoplasty and minimally invasive surgery.

- 1. Stipend/HRA for Medicare eligible. May1, 2014 implementation of \$115 stipend for retiree and Medicare eligible spouse as alternative to Medicare plans offered by the city.
- 2. Retirees over 65 and not eligible for Medicare would see their stipend increase to \$300 per month from \$125.
- 3. Spouses under 65 would become eligible for \$125 stipend, if they are not available to be covered under another plan, and household annual income falls between \$30,000 and \$75,000. Must enroll in plan under Exchange ACA (Those with annual income under \$30,000 would qualify for low cost Healthcare under the Affordable Care Act (ACA).
- 4. Medicare soft cap (at approximately \$4550.00 in payments on prescription drugs, Medicare requires a 5% co-pay). City to pick up in full the 5% co-pay, retiree must participate in Medicare Plan offered by city.
- 5. Retirees scheduled to receive stipend of \$125 will be able to apply for additional \$50 per month, if household income under \$75,000.
- 6. For Retirees under 65, The City is working on a Group Plan which will be available at full cost to Retirees; we believe the Plan is the current plan now available to active employees. The premiums Retirees will be required to pay for this plan is not clear at this time.
- 7. Healthcare Open Enrollment extended until Feb. 7, more details from the City will be released shortly.

The above listed items cover most of the changes or improvements regarding Healthcare Plans for 2014. Once these additional improvements are finalized you should receive information from the city regarding these changes and more details. Some of these changes require in-depth explanation, so wait for informational details from the City. These changes will require additional time to process so spouses and retirees receiving new or increased stipend may not receive it until May or June, but will be effective as of March, 2014. These Healthcare Plans are for 2014 only. As the Mediation continues and a clearer picture of the City's assets emerge and a number of legal questions are cleared up, the RDPFFA will continue to push for improved Healthcare Benefits through a consensual agreement, or in the City's Plan of Adjustment (POA) in the Bankruptcy Court.

The Mediation process is continuing in an effort to reach a consensual agreement regarding Healthcare and

(continued on page 23)

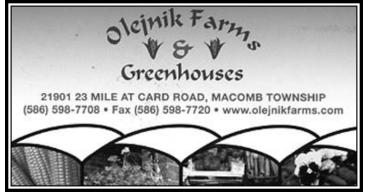
PRESIDENT (continued from page 22)

Pensions. I met with Chief Judge Rosen regarding the Mediation and the RDPFFA representation in the Mediation process. After a lengthy discussion Judge Rosen agreed that the RDPFFA should be allowed to participate in the Mediation process as an Association on behalf of its members. This gives us more representation and a stronger voice. Currently we are limited to participation through the one seat allotted on the Official Retiree Committee. Regardless this Mediation process is going to be difficult and challenging. We are going to need our members to stick together as we work our way through this process.

With all the legal maneuvering, Mediation, court hearing and other legal actions we are taking on behalf of our members, we now have our attorneys working just about seven days a week. With two firms working around the clock you can just imagine the legal expenses we are racking up. So we are continuing to ask for your support, if you have the means to assist. Make checks payable to RDPFFA and in the memo section write Legal.

The Association has also filed an appeal with the 6th Circuit Court of Appeals regarding the ruling from Judge Rhodes that the city was eligible for Bankruptcy, and requested an expedited hearing. We are also in Lansing working with legislators in an attempt to improve our situation and protect the pensions. The mediation is continuing, so there is always the possibility that a consensual agreement may be reached.

We are continuing to do everything possible to protect and preserve our benefits, but we must be realistic, it is going to be very difficult to maintain the current level of Healthcare Benefits.



PLEASE NOTE:

The RDPFFA would like to recognize and thank Olejnik Farms for their generous contribution of flowers adding to the beauty of our building grounds.

With all that is happening the Association has set up a Hotline for members to call into for updates. The phone number is 1-888-596-2508. You will be able to call 24 hours a day, and we will update the number whenever new information becomes available.

Some of the details regarding changes and improvement to 2014 Healthcare coverage is still being finalized, this is temporary, not the final plan under the Bankruptcy, covers the year 2014.

Life Insurance Update

The Guardian Life Insurance Company will continue to provide Life Insurance protection for the DPOA Active and Retired members. The Association has been advised that the DPOA, through their insurance representatives searched the marketplace for the membership and was unable to find a competitive plan.

Numerous other major life insurance carriers were contacted and asked to submit bids for the same policy benefit in their continuing effort to lower the cost to the Active and Retired members. However, those carriers were not able to provide competitive bids. The Guardian Life Insurance Company did provide a rate adjustment (premium rate) based upon the age and gender of the total members enrolled, changes in group size and significant loss (claims experience) All said and done, Guardian provided the best policy and premium rate for the upcoming year.

In retirement, Life Insurance continues to be important to you and your family and all parties do understand that. The Retirees Association will continue to assist the DPOA and their representatives in any way possible in our quest to provide the best policy and premium rates possible.



Social Security Windfall Elimination and Government Pension Offset for Michigan Police Officers & Firefighters

> LJPR, LLC Leon C. LaBrecque, JD, CPA, CFP®, CFA Matthew Teetor

Michigan police officers and firefighters in an exempt system (one that doesn't pay into Social Security), face two potential reductions in their Social Security benefits if they have other covered employment. This is called the Social Security Windfall Elimination Provision (for the retiree) and the Government Pension Offset (for the surviving spouse).

The Windfall Elimination Provision (WEP) applies to retired police officers and firefighters:

- · In an exempt system (usually an older system);
- Who have other earnings covered by Social Security (other job, self-employment, etc.);
- Who reach age 62 after 1985; or
- Who become disabled after 1985.

The rule for windfall elimination is quite complex. In general, your retirement Social Security benefit is comprised of three levels of Average Indexed Monthly Earnings (AIME). For 2013, the first \$791 of AIME creates a benefit of 90%; the next \$3,977 creates a benefit of 32%, and the remainder by 15%. The Windfall Elimination Provision reduces the 90% benefit level by the number of years you had "Substantial Earnings" (earnings you paid Social Security taxes on) over a specific amount (see chart on page 2). The limitation percentage, based on your years of Substantial Earnings,

is determined as illustrated in the table below. The WEP reduction will never be more than one-half the pension from exempt employment.

| Years of SE | Percentage | Maximum Reduction 2014 |
|-------------|------------|------------------------------|
| ≥ 30 | 90 | \$0.00 |
| 29 | 85 | \$40.80 |
| 28 | 80 | \$81.16 |
| 27 | 75 | \$122.40 |
| 26 | 70 | \$163.20 |
| 25 | 65 | \$204.00 |
| 24 | 60 | \$244.80 |
| 23 | 55 | \$285.60 |
| 22 | 50 | \$326.40 |
| 21 | 45 | \$367.20 |
| <u>≤</u> 20 | 40 | \$408.00 |

Let's do an example. Jason was born on 01/15/1952. He is a retired firefighter from an exempt system. His pension benefit is about \$3,700 a month. During his working career, besides as a firefighter, he also worked a variety of jobs including carpentry and teaching at a hospital. He had normal nominal work starting in 1968, and worked after he retired from Detroit in 2004. He goes on the Social Security website (socialsecurity.gov) and uses the WEP calculator. After adding in his earnings for his covered years, Jason has 25 years of Substantial Earnings.

His retirement benefit at age 62 will be \$773 a month. His disability benefit would be \$973 a month. If he waits until age 66, his benefit would be about \$1,148, and considerably more if he worked the additional years (\$1,497). Note that the WEP disappears if you have 30 years of substantial benefits.

Government Pension Offset (GPO). The GPO reduces spousal and survivor benefits. Normally a spouse of a Social Security recipient gets the greater of their own Social Security or 50% of their spouse's. A survivor gets the greater of their own benefit or 100% of their spouse's. If the spouse or survivor is receiving a government pension (from an exempt system), the Social Security benefit is reduced by 2/3 of the government pension (all the way to zero). The WEP and GPO can hit twice in a household with two government employees.

Special Michigan income tax rule for exempt system pensioners. Retirees in an exempt system will receive a different exclusion from Michigan taxes than those covered by Social Security. For those born between 1946 and 1952, they may deduct up to \$35,000 of pension benefits (single) or \$55,000 (married filing joint) from their Michigan taxable income. If both spouses receive a pension from an exempt system, the deduction is increased to \$70,000. For those born after 1952, the deduction is \$15,000 for single

| Year | Substantial Earnings | Year | Substantial Earnings |
|------|-------------------------|-----------|-------------------------|
| 1975 | \$3,525 | 1994 | \$11,250 |
| 1976 | \$3,825 | 1995 | \$11,325 |
| 1977 | \$4,125 | 1996 | \$11,625 |
| 1978 | \$4,425 | 1997 | \$12,150 |
| 1979 | \$4,725 | 1998 | \$12,675 |
| 1980 | \$5,100 | 1999 | \$13,425 |
| 1981 | \$5,550 | 2000 | \$14,175 |
| 1982 | \$6,075 | 2001 | \$14,925 |
| 1983 | \$6,675 | 2002 | \$15,750 |
| 1984 | \$7,050 | 2003 | \$16,125 |
| 1985 | \$7,425 | 2004 | \$16,275 |
| 1986 | \$7,875 | 2005 | \$16,725 |
| 1987 | \$8,175 | 2006 | \$17,475 |
| 1988 | \$8,400 | 2007 | \$18,150 |
| 1989 | \$8,925 | 2008 | \$18,975 |
| 1990 | \$9,525 | 2009–2011 | \$19,800 |
| 1991 | \$9,900 | 2012 | \$20,475 |
| 1992 | \$10,350 | 2013 | \$21,075 |
| 1993 | \$10,725 | 2014 | |

or married, and \$30,000 if both spouses are under exempt system.

Conclusion. The WEP and GPO are serious considerations in retirement planning. Take a hard look at the prospective benefits or sit down with an LJPR adviser to evaluate the WEP and GPO and how it may affect you and your Social Security benefits in the future.

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RETIRED DETROIT POLICE AND FIRE CLUB OF FLORIDA

Nancy Schmidt

The Holidays are passed now and we hope that everyone had a great Thanksgiving and Christmas. Now I'm sure everyone is worried what the New Year will bring. We just have to leave our fate and our faith in the hands of those that are working hard for us all.

Our October Pizza Party was attended by only 14 but we had fun and enjoyed getting together. Thanks to all those who paid their dues or donated to the club. The 50/50 was won by Ken Hedeen and Maija Goosen.

The November meeting had 29 in attendance which included guests, Norm Salo, Bernard Witaszak and Sheila Boyd. Those honored with birthdays were Frank DeMercy who turned 91, Don McDonald and Marge Frisch Hedeen, but we won't reveal her age. Still recovering at home is Earl Wiltse. (Miss you Guy's), also Beverly Kuhn who had been in the hospital suffering from some health issues. She made it to the meeting with the help of her Daughter Sheila. We were all pleasantly surprised. The November 50/50 was won by Jim Bateson and Norm Salo with Mary Stanbury happily winning the Holiday Gift Bag. Some handy goodies were passed out due to the generosity of one of our members.

Now to the December Meeting. We had 22 in attendance which included Joel Kurth, a reporter form the Detroit News who requested to attend. He spoke with some of the members, one on one about what a hardship it is going to be if their pensions or medical insurance is cut. Those with December birthdays were Ken Hedeen, and Fran Peplinski. We also heard that Moe Gekiere is in the hospital, we wish you well Moe. We



Bob Blickensdorf

Retired Chief of Police Madison Heights Police Dept.

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also have to report that we lost Wilbert Kenny recently. Our condolences to his family. The 50/50 for December was won by Mary Stanbury and Bill Larsen. The Holiday Gift Bag was won by Bill Schmidt, the next ticket drawn was also Bill's but he declined, so Marv Kammer turned out to be the happy winner of the men's grooming kit. Also thanks to Cindy Rem for donating some of her handy work.

Don't forget about our Annual Dinner, held at the Clearwater Country Club March 2, 2014. The tickets are available now. The cost is \$20.00 each and you can contact Dolores Larsen at 1-727-786-3429 or you can get them at the meetings or you can call me. We're hoping for a nice crowd. Speaking of Dolores, she was scheduled for eye surgery in December. Hope everything is looking better, pardon the pun.

Until next time, you can reach us at 1-352-683-7924 or by e-mail at njschmidt@gate.net

Stay Safe and Well.



VETERANS OF FOREIGN WARS OF U.S. POST 1519

Police and fire fighters looking for members. Must have overseas wartime service!

For information contact:

Robert Siedlik at (734) 953-8558 or robs1278@gmail.com

13th Precinct

Quarterly Retirees' Luncheon

11:00 A.M. - 2nd Tuesday of

March ullet June ullet September ullet December

Kavan's Colony East Bar & Grill

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EYE CARE UPDATE 2014

Metropolitan Eye Center, also home of Lakeshore Eye Surgery Center, will always provide the latest and safest treatments available for our patients. As a full-service Eye Center, and State licensed Surgery Center, with an on-site Optical Studio, you can be assured we will do whatever we can to make your vision the best it can possibly be. Here are just *some* services we provide.

VITAMINS

According to the Seddon Harvard University study, Lutein and Zeaxanthin have been correlated to a 43% lower prevalence of Age-related Macular Degeneration (AMD). Lutein protects the retina by functioning as an antioxidant and by blocking harmful ultraviolet radiation that can damage the delicate macular tissue.

Antioxidants from Vitamin C, Vitamin E, Zinc, and Selenium have been shown to stabilize and prevent further progression of AMD. Patients who have already developed

the disease are encouraged to take a vitamin with high doses of Lutein and antioxidants to minimize further loss of vision. Vitamin supplements designed specifically for the eye (MaxiVision) are available in our Optical Studio. Specific dietary components, particularly the carotenoids found in dark green leafy vegetables have shown great promise in reducing the incidence of AMD. Vitamin supplements are readily absorbed from the gastrointestinal tract resulting in increased blood serum levels and macular pigment density. Omega3 supplements available in purified fish oil enhance the beneficial effects of these vitamins. High concentration pharmaceutical-grade supplements are recommended for optimum effect. These supplements are also available in our optical studio.

CATARACTS AND CUSTOM CHOICE IMPLANTS

If you believe you may have a cataract, don't worry. Every year, 3 million Americans have cataract surgery. Modern cataract surgery has developed into one of the safest, most successful and most patient 'friendly' surgical procedures available. The improvement to your vision can be life changing. With the latest advancements in laser-assisted surgery, multifocal and astigmatism correcting lens implant technology, we are able to offer even more dramatic vision changes to improve not only your distance vision, but also your intermediate and near vision, as well. It is quick and painless and almost always results in a dramatic improvement in vision for the patient. That's good news since cataracts are a normal part of the aging process!

The first step is to have a complete eye examination to determine what type of implant is right for you!

GLAUCOMA TREATMENT

EOFTH

HITNCF

EOCSUWM

It is estimated that almost 50% of people who have glaucoma don't even know they have it because they have not had a comprehensive eye exam. The pressure in the eye is unusually elevated in patients with glaucoma, but there is no pain or visual loss until it is too late. Left untreated, vision gradually declines and eventual blindness will result.

Fortunately, glaucoma can be detected by your doctor during your comprehensive eye exam. Early treatment can prevent visual loss. Advances in treatment include new eye drops called prostaglandins and a revolutionary laser treatment called SLT. Using SLT to treat glaucoma, doctors can eliminate the need for eye drops in some cases! You have a higher than normal risk for glaucoma if you are African American, have a family history of glaucoma, or had an eye trauma. For more information, go to our website, or call for an

appointment.

LASER VISION CORRECTION

We are delighted to be using the Bausch & Lomb Zyoptix™ Personalized Laser Vision Correction System for the treatment of nearsightedness and astigmatism. This revolutionary technology is enhanced by the use of an additional space-age laser, INTRALASE ^R that creates the LASIK flap without the use of a blade. We call this 'High Definition Vision'! The advanced diagnostic system used analzyes thousand of data points across the entire eye - to produce a personalized vision treatment plan.

By using the B&L Zyoptix System for traditional LASIK or PRK, our doctors are able to treat most patients who desire to eliminate or reduce their need for glasses.

The good news is that the LASIK procedure *may be* covered by U.S. Health and Life for current and retired Detroit Police and Fire Fighters.

AGE-RELATED MACULAR DEGENERATION TREATMENT

Age-related macular degeneration (AMD) is a disease associated with aging that gradually destroys sharp, central vision. Central vision is needed for seeing objects clearly and for common daily tasks such as reading and driving. AMD affects the macula, the part of the eye that allows you to see fine detail. AMD causes no pain.

In some cases, AMD advances so slowly that people notice little change in their vision. In others, the disease progresses faster and may lead to a loss of vision in both eyes. AMD is a leading cause of vision loss in Americans 60 years of age and older.

For a complete medical eye examination to determine if you have AMD and how we can help, call us today for an appointment.

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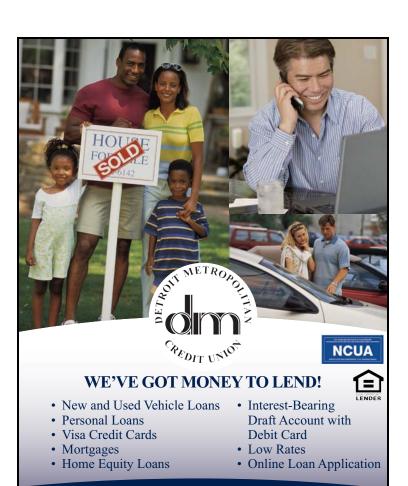
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Husband Retired LPD Father Retired MSP

